

Health & Safety Policy

The Management of Monarch Basics is committed to protecting employees, contractors, visitors, property and all resources from accidental loss due to incident, accidents and illness.

In fulfilling this commitment to protect employees, contractors, visitors and property, we will provide and maintain a safe and healthful work environment as indicated by acceptable industry standards to meet or exceed compliance with the legislative requirements. We will strive to eliminate any foreseeable hazards, which may result in fire, security losses, property damage accidents and personal injury/illness.

All employees will be equally responsible for minimizing accidents within our facility and reporting accidents and hazards immediately. Safe job practices and procedures will be clearly defined in this Health and Safety manual for all employees to follow.

Contractors/Sub-contractors will be equally responsible and accountable to ensure they comply with our Health and Safety standards.

Accidental loss can be controlled through good management in combination with active employee involvement. Accident/loss prevention is the direct responsibility of all Managers, Supervisors and Employees.

All management functions will comply with safety and health accident/loss prevention requirements as they apply to the design, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures.

Monarch Basics has and will continue to strive for accident free performance.

Through constant attention, training and enforcement, this goal can be met.